

# Summary



Here's a quick summary of the session for you. The Resource Hub video is a farther insight into the topic of managing absenteeism. We started off our discussion with a case discussion about ABC Company. We came to know about the various policies they implemented as a means to manage absenteeism. Positive reinforcement approach and a disciplinary approach help control absenteeism in organizations. We are taught about the various employee relations initiatives like flexible work policy, training managers, company doctor policy etc. that help managing absenteeism simpler. There is the four pronged approach towards managing absenteeism and the four prongs are communicate, compensate, engage and benefit.