**Candidate Name:**

**Position Title:**

**Level:**

**Interviewer Name:**

**Interviewer level**

 **Date of Interview:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Skills** | **Priority** | **Ranking/weight** | **Rating** | **Total Rating score** | **Evidence** |
| **Technical / Functional** |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| **Behavioural**  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
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|  |  |  |  |  |  |

**RATING SCALE**

|  |  |  |
| --- | --- | --- |
| **Rating Scale**  | **Interpretation** | **Decision** |
| 1 | Clear evidence of negative behaviour |
| 2 | General evidence of negative behaviour |
| 3 | General evidence of positive behaviour |
| 4 | Clear evidence of positive behaviour |
| 5 | Multiple Clear evidence of positive behaviour |

**Any training required:**

**Overall Comments:**

**hire for the role:**

**hire for alternate role**

**not hireable**