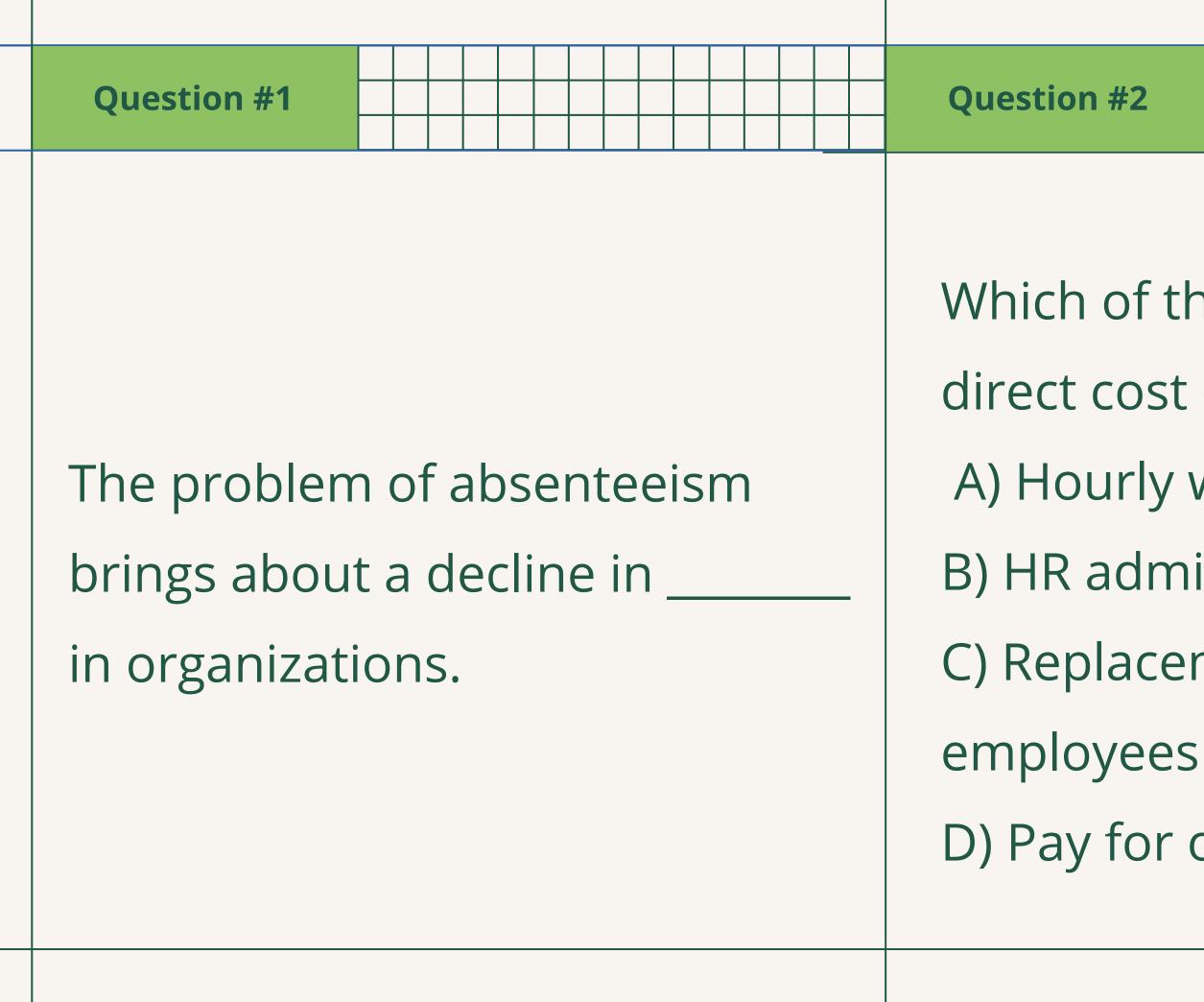
Managing Absenteeism Cost & Percentage reduction I

Questions & Answers

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#2								

- Which of the following is not a
- direct cost of Absenteeism?
- A) Hourly wages
- B) HR administrative costs
- C) Replacement costs of new
- D) Pay for overtime work

Question #3

The formula for calculating total man days available is AVERAGE NO. OF WORKERS X AVERAGE NO. OF WORK DAYS: True/False

absenteeism

#4								ĺ

- Identify the reasons for
- A) Family Issues
- B) Personal needs
- C) Personal illness
- D) All of the above

Answer Key

- 1. Productivity
- 2. Replacement costs of new employees
- 3. True
- 4. All of the above



