

Summary



Here's a quick summary of the session for you. This Resource Hub video focussed on what are Stay Interviews. A stay interview is an one to one interaction between the employee and the organization. We learn about Employee Engagement and the ways to measure it. Index of employee engagement, retention strategy and employer branding are the purposes of stay interview. No such hard and fast rule regarding who conducts these interviews. For recruits, it should be done once within their probation period and once after the probation period is over. For existing employees, should be done once a year apart from their appraisal. We learn about the strategy to conduct an effective stay interview and we were made aware of the questions that can be asked ideally while conducttng such an interview.